# BOGOTA BOARD OF EDUCATION BOGOTA, NEW JERSEY

#### **MINUTES**

REGULAR MEETING May 17, 2016 Bogota High School Cafeteria 7:30 P.M.

**CALL TO ORDER** by Mr. Severino, Board President at 7:35 pm.

# **FLAG SALUTE**

# **OPEN PUBLIC MEETING ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

**ROLL CALL** was taken by Mr. Richard Brovarone, Esq. Board Attorney

Members Present: Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino.

Members Absent: None

Also Present: Dr. Pantoliano, Superintendent of Schools and Mr. Richard Brovarone, Esq. Board Attorney.

Absent: Ms. Kao, School Business Administrator/Board Secretary.

Mr. McHale moved, Mr. Moore seconded a motion to dispense the regular order of the business. Motion unanimously approved by a voice call vote.

# **EXECUTIVE SESSION**

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on May 17, 2016, at 7:35 p.m. to discuss matters involving negotiations, litigation, personnel.

2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

#### ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Mr. McHale moved, seconded by Mr. Moore, a motion for closed session discussion. Motion unanimously approved by a voice call vote.

Mr. McHale moved, seconded by Mr. Moore, a motion to open the meeting in public session at 8:00 pm. Motion unanimously approved by a voice call vote.

Mrs. VanBuren moved, seconded by Mr. McHale to add a motion of agenda item 5-17-16-113. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

**5-17-16-113 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves a corrective action plan to address the non-compliance of the Attorney Billing Practice Audit conducted by the New Jersey Department of Education's Office of Fiscal Accountability and Compliance.

Mrs. Carpenter moved, seconded by Mr. McHale a motion of the approval of agenda item 5-17-16-113. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

# **Superintendent's Comments**

- Agenda 5-17-16-82 should read \$57,876.
- Removed "Whenever Possible" from agenda item 5-17-16-14, Policy 1120.
- The District is conducting a health benefits and Flexible Spending open enrollment, which takes place once a year when the employees may amend or change their medical benefits, and a mandatory re-enrollment of dental and vision insurance.
- May 20, 2016 is the Spring Concert.
- May 25, 2016 is the first induction of the National Junior Honor Society for the 7<sup>th</sup> and the 8<sup>th</sup> graders.
- Borough will be paving roads either the week of June 27 or the week of July 4, 2016.
- Part of the High School parking lot renovation may be done through the grant "Safe Streets to School".
- Dr. Pantoliano handed out asbestos audit report.
- Dr. Pantoliano mentioned the pay adjustment for the tenured teachers' salary has been removed from the agenda.

## **Board President's Comments**

- Michael Dressler from Bergen County Surrogate's Court offers to come to board meetings to offer information regarding wills, power of attorney, taxes, etc.
- May 24 at 8:45 am is the 10<sup>th</sup> anniversary of the Steen's Garden Club.

# **HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Mrs. VanBuren moved, seconded by Mrs. Carpenter, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by a voice call vote.

Ms. Shepherd questioned the month in agenda item 5-17-16-61. Dr. Pantoliano changed the month from May to June.

Ms. Shepherd mentioned it is a past practice the early dismissal at the end of the school year is five days instead of four days. Mr. Brovarone commented it is a managerial decision.

Mr. McHale moved, seconded by Mr. Moore, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

# **WORK SESSION**

#### **MINUTES**

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

February 9, 2016 Work/Action Meeting April 5, 2016 Special Meeting (as amended) April 5, 2016 Work/Action Meeting April 19, 2016 Regular Meeting (as amended)

Mr. McHale moved, seconded by Mr. Moore, a motion for approval of the minutes as submitted. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Mrs. Kohles abstained on the minutes of February 9, 2016.

# **Consent Agenda Resolutions**

Policy	5-17-16-01, 5-17-16-02, 5-17-16-03, 5-17-16-04, 5-17-16-05, 5-17-16-06, 5-17-16-07,
	5-17-16-08, 5-17-16-09, 5-17-16-10, 5-17-16-11, 5-17-16-12, 5-17-16-13
Education	5-17-16-15, 5-17-16-16, 5-17-16-17, 5-17-16-18, 5-17-16-19, 5-17-16-20, 5-17-16-21,
	5-17-16-22, 5-17-16-23, 5-17-16-24, 5-17-16-25, 5-17-16-26, 5-17-16-27, 5-17-16-28,
	5-17-16-29, 5-17-16-30, 5-17-16-31, 5-17-16-32, 5-17-16-33, 5-17-16-34, 5-17-16-35,
	5-17-16-36, 5-17-16-37, 5-17-16-38, 5-17-16-39, 5-17-16-40, 5-17-16-41, 5-17-16-42,
	5-17-16-43, 5-17-16-44, 5-17-16-45, 5-17-16-46, 5-17-16-47, 5-17-16-48, 5-17-16-49,
	5-17-16-50, 5-17-16-51, 5-17-16-52, 5-17-16-53, 5-17-16-54, 5-17-16-55, 5-17-16-56,
	5-17-16-57, 5-17-16-58, 5-17-16-59, 5-17-16-60, 5-17-16-61

#### **POLICY**

- **5-17-16-01 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #0167 Public Participation in Board Meetings (Revised).
- **5-17-16-02 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #0168 Recording Board Meetings (Revised).
- **5-17-16-03 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #2422 Health and Physical Education (Revised).

- **5-17-16-04 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the abolishment of Policy #2425 Physical Education.
- 5-17-16-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #2431 Athletic Competition (M) (Revised).
- 5-17-16-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Regulation #2431.2 Medical Examination Prior to Participation on A School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised).
- **5-17-16-07 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #5111 Eligibility of Resident/Nonresident Students (M) (Revised).
- **5-17-16-08 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #5310 Health Services (M) (Revised).
- **5-17-16-09 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #5330.01 Administration of Medical Marijuana (M) (New).
- 5-17-16-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5460 High School Graduation (M) (Revised).
- **5-17-16-11 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy and Regulation #8462 Reporting Potentially Missing or Abused Children (M) (Revised).
- **5-17-16-12 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #8550 Outstanding Food Service Charges (Revised).
- **5-17-16-13 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #5200 Attendance (M) (Revised).
- Mr. McHale moved, seconded by Mrs. Carpenter a motion and the approval of agenda items 5-17-16-01 through 5-17-16-13. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried
- **5-17-16-14 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy #1120 Management Team (Revised).

Mrs. Carpenter moved, seconded by Mr. McHale a motion and the approval of agenda item 5-17-16-14. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried

#### **EDUCATION**

- 5-17-16-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Maria Baranello, a Montclair State University Student, to complete her Internship as part of her Montclair State University counseling program, under the supervision of Tara Amanna, Guidance Counselor at the High School.
- **5-17-16-16 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the contracted services of New Jersey Educational Services Alliances, LLC to conduct special education evaluations in Arabic not to exceed \$2,700.
- **5-17-16-17 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the contracted services of 123/ABA to provide autism/behaviorist at a rate of \$70 per hour not to exceed \$35,000 for the 2015/2016 school year to be paid through IDEA funding.
- **5-17-16-18 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of South Bergen Jointure Commission for the 2016/2017 school year for a Transition/Life Skills Coordinator at a contracted rate of \$11,051.89 to be paid through IDEA funding.
- **5-17-16-19 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Bergen County Special Services (BCSS) and or Middlesex Regional Education Services Commission (MRESC) to provide hospital/home instruction at a rate of \$50 per hour not to exceed \$15,000 for the 2016/2017 school year.
- **5-17-16-20 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of Resolution Partners, LLC as a consultant to provide professional staff training to Special Services at a contractual rate of \$600 per diem not to exceed \$3,000 for the 2016/2017 school year. To be paid through IDEA funding.
- **5-17-16-21 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of 123/ABA to provide autism/behaviorist consultant at a rate of \$70 per hour not to exceed \$61,800 for the 2016/2017 school year.
- 5-17-16-22 **BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of Education Services, LLC for CST providers (LDTC, School Psychologist, Social Worker) for summer evaluations in the event that in district CST members are unavailable to perform the services at a rate of \$375 per evaluation.
- **5-17-16-23 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the contracted services of Education Services, LLC to provide two speech therapists for the 2016/2017 school year as well as the extended school year program for a total not to exceed \$185,400.
- **5-17-16-24 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Dr. Batul Ladak to conduct up to 5 neurological evaluations during the 2016/2017 school year at a contractual rate of \$500 each.

- **5-17-16-25 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Dr. Michael Katz to conduct up to 5 neurological evaluations during the 2016/2017 school year at a contractual rate of \$500 each.
- **5-17-16-26 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Dr. Morton Fridman to conduct up to 5 psychiatric evaluations during the 2016/2017 school year at a contractual rate of \$600 each.
- **5-17-16-27 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Dr. Sonia Oquendo to conduct up to 5 bilingual evaluations during the 2016/2017 school year at a contractual rate of \$900 each.
- **5-17-16-28 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students at Ridgefield Public Schools for the 2016/2017 school year at the contractual rate of \$59,840. Includes extended school year which begins on July 5, 2016.

Student #026907	Shaler Academy
Student #026291	Slocum Skewes
Student #026997	Slocum Skewes
Student #025959	Slocum Skewes
Student #025182	Ridgefield High School

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #026057 at Ridgefield High School for the 2016/2017 school year at a contractual rate of \$40,529. Includes extended school year which begins on July 5, 2016.

**5-17-16-29 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves student #025959 to receive occupational therapy two times per week at Ridgefield Slocum Skewes at a contractual rate of \$100 per 30 minutes session for the extended school year program effective July 5, 2016 through August 15, 2016 at a cost not to exceed \$1,800.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves student #025959 to receive occupational therapy two times per week at Ridgefield Slocum Skewes at a contractual rate of \$100 per 30 minutes session for the 2016/2017 school year at a cost not to exceed \$8,400.

5-17-16-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves student #026057 to receive occupational therapy one time per week at Ridgefield Slocum Skewes at a contractual rate of \$100 per 30 minutes session for the extended school year program effective July 5, 2016 through August 15, 2016 at a cost not to exceed \$600.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves student #026057 to receive occupational therapy two times

per week at Ridgefield Slocum Skewes at a contractual rate of \$100 per 30 minutes session for the 2016/2017 school year at a cost not to exceed \$16,400.

5-17-16-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves student #026907 to receive physical therapy two times per week and occupational therapy two times per week at Ridgefield Shaler Academy at a contractual rate of \$100 per 30 minutes session for the extended school year program effective July 5, 2016 through August 15, 2016 at a cost not to exceed \$1,800.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves student #026907 to receive physical therapy two times per week and occupational therapy two times per week at Ridgefield Shaler Academy at a contractual rate of \$100 per 30 minutes session for the 2016/2017 school year at a cost not to exceed \$4,200.

5-17-16-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves student #025182 to receive occupational therapy one time per week at Ridgefield High School at a contractual rate of \$100 per 30 minutes session for the extended school year program effective July 5, 2016 through August 15, 2016 at a cost not to exceed \$600.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves student #025182 to receive occupational therapy two times per week at Ridgefield Slocum Skewes at a contractual rate of \$100 per 30 minutes session for the 2016/2017 school year at a cost not to exceed \$4,200.

- **5-17-16-33 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #23317 at Bergen County Technical High School vocational programs Paramus Campus shared time for the 2016/2017 school year at a contractual rate of \$6,678.
- **5-17-16-34 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students at Cornerstone Day School for the 2016/2017 school year at a contractual rate of \$81,455 per student, includes extended school year which begins on July 11, 2016.

Student #10647 Student #10487

5-17-16-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students at the indicated BCSS Campuses for the extended school year program, effective July 5, 2016 through July 29, 2016 at a contractual rate of \$4,900 per student.

Student #025475 Brownstone School

Student #024121 Springboard Student #24123 Springboard **BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the continued placement of the following students at the indicated BCSS Campuses for the 2016/2017 school year.

Student #025475	Visions Emerson	\$57,960
Student #024121	Springboard	\$57,960
Student #24123	Springboard	\$57,960
Student #027206	Hip Godwin	\$73,620

**5-17-16-36 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students Windsor Learning Center for the extended school year program effective July 5, 2016 through August 15, 2016 at a contractual rate of \$9,206.10.

Student #025603 Student #026371 Student #10269

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students Windsor Learning Center for the 2016/2017 school year at a contractual rate of \$55,236.60 per student for a total amount of \$165,709.80.

Student #025603 Student #026371 Student #10269

**5-17-16-37 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #026974 at the Children's Therapy Center for the extended school year program effective July 5, 2016 through July 29, 2016 at a contractual rate of \$7,717.99.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bayada Home Health Care to provide a 1:1 nurse for student #026974 attending the Children's Therapy Center for the extended school year program effective July 5, 2016 through July 29, 2016 at a contractual rate of \$42 per hour, for a cost not to exceed \$5,985.

**5-17-16-38 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #026974 at the Children's Therapy Center for the 2016/2017 school year at a contractual rate of \$75,961.27 per student.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Bayada Home Health Care to provide a 1:1 nurse for student #026974 attending the Children's Therapy Center for the 2016/2017 school year at a contractual rate of \$42 per hour, for a cost not to exceed \$58,905.

5-17-16-39 **BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #025523 at New Beginnings for the extended

school year program effective July 11, 2016 through August 19, 2016 at a contractual rate of \$9,539.10.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves a 1:1 aide for student #025523 attending New Beginnings for the extended school year program effective July 11, 2016 through August 19, 2016 at a contractual rate of \$170 per diem.

**5-17-16-40 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #025523 at New Beginnings for the 2016/2017 school year at a contractual rate of \$57,870.54.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves a 1:1 aide for student #025523 attending New Beginnings 2016/2017 school year at a contractual rate of \$170 per diem.

**5-17-16-41 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #10717 at Benway School for the extended school year program effective July 5, 2016 through August 15, 2016 at a contractual rate of \$9,806.40. The State of NJ is fiscally responsible for the tuition.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #10717 at Benway School for the 2016/2017 school year at a contractual rate of \$59,819.04. The State of NJ is fiscally responsible for the tuition.

**BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #025960 at SBJC for the extended school year program effective July 6, 2016 through July 29, 2016 at a contractual rate of \$3,090.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students at SBJC for the 2016/2017 school year at a contractual rate of \$64,940.

Student #025960 Student #024128

- **5-17-16-43 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #26410 at Holmstead School for the 2016/2017 school year at a contractual rate of \$51,219.
- **5-17-16-44 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #25370 at Leonia High School for the 2016/2017 school year at a contractual rate of \$13,233.
- **5-17-16-45 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of the following students at Ridgefield Park Public Schools for the 2016/2017 school year at a contractual rate of \$66,000 per student. Includes extended school year and a 1:1 aide.

Student #25191 Student #25891

- **5-17-16-46 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement and 1:1 aide of student #23682 attending BCSS Journeys Program at Bleshman Regional Day School for the remainder of the 2015/2016 school year.
- **5-17-16-47 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #10412 at Barnstable Academy at a contractual rate of \$8,045.45 effective May 5, 2016 for the remainder of the 2015/2016 school year.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #10412 at Barnstable Academy at a contractual rate of \$44,900 for the 2016/2017 school year.

**5-17-16-48 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of student #10938 at Sage Day School at a contractual rate of \$9,309.30 effective May 4, 2016 for the remainder of the 2015/2016 school year. Fiscal determination by the NJDOE is pending.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #10938 at Sage Day School at a contractual rate of \$55,980 for the 2016/2017 school year. Fiscal determination by the NJDOE is pending.

- **5-17-16-49 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies home instruction services for student #10938 to be provided by Bergen County Special Services at a rate not to exceed \$8,710 for the 2015/2016 school year.
- **5-17-16-50 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
6/16/16	Jennifer Cataldi	Grade 3	Museum Village	To be paid by
	Cynthia Piano Marcia Barbee		Monroe NY	students.
6/15/16	Thomas Montalbano Lorrie Nichols	Grade 4	Liberty Science Center	To be paid by PTO & students.

- **5-17-16-51 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the Bixby **and Steen** School 6<sup>th</sup> grade Safety Patrol Students to participate in an after school activity at the Bogota Swim Club on Monday June 20, 2016 from 1:20 pm to 3:30 pm. The rain date will be Tuesday, June 21, 2016.
- **5-17-16-52 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Gina Lorusso	To learn strategies to develop social emotional skills for children with autism & social communication disorders	Parsippany, NJ	6/3/16	\$251
Luis Ramirez	National Asbestos & Environmental Training	Ocean, NJ	6/6//16 & 6/7/16	\$295
Weijiun Kao	National Asbestos & Environmental Training	Ocean, NJ	6/6/16 & 6/7/16	\$295

**5-17-16-53 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying actions and findings:

School	Incident	Description	Consequences/Intervention
Steen School	15-16 #2	Intentional (without hate speech) and designed to harass, intimidate or bully.	Engaging in counseling through the guidance special services program recommended.
			In-School suspension 3 days. Parent Notification. Parent Meeting.

- **5-17-16-54 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Melissa Giltner as the district volunteer surrogate parent pursuant to NJAC 6A:14-2.2 for the 2016/2017 school year at no cost to the district.
- 5-17-16-55 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the 2016 summer work days for two general education teachers and two special education teachers to be on call for the Director of Special Services as needed for new cases at the BEA contracted rate for up to two days.
- **5-17-16-56 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves members of the Child Study Team to test pre-school aged students turning 3 years of age or conduct placement evaluations for new entrants into the district during July and August 2016. Members of the Child Study Team will work their contracted per diem rate not to exceed 10 days each.
- **5-17-16-57 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Rosaura Bagolie as the District Anti-Bullying Coordinator and Section 504 Officer for the 2016/2017 school year.

- **5-17-16-58 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Janine Martin as an Anti-Bullying Specialist at E. Roy Bixby School for the 2016/2017 school year.
- **5-17-16-59 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Whitney Cohen as an Anti-Bullying Specialist at Lillian M. Steen School for the 2016/2017 school year.
- **5-17-16-60 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Karol Misa as an Anti-Bullying Specialist at Jr./Sr. High School for the 2016/2017 school year.

Mr. McHale moved, seconded by Mrs. Carpenter a motion and the approval of agenda items 5-17-16-15 through 5-17-16-60. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, and Mr. McHale voted yes. Mrs. VanBuren and Mr. Severino voted yes except 5-17-16-52 on Ms. Kao. Motion carried.

5-17-16-61 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the changes to the 2015/2016 School Calendar as follows:

High School - June 17<sup>th</sup> through June 23<sup>rd</sup> Early Dismissal Students Only Elementary Schools – June 20<sup>th</sup> through June 23<sup>rd</sup> Early Dismissal Students Only

Mr. McHale moved, seconded by Mrs. VanBuren a motion and the approval of agenda item 5-17-16-61. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

#### **PERSONNEL**

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

- **5-17-16-62 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the extension of **Lisa Finizio** as the 1<sup>st</sup> grade maternity leave replacement teacher at a salary of BA Step 1 \$49,376 for the remainder of the 2015/2016 school year.
- 5-17-16-63 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the appointment of **Michelle Rengifo** as a breakfast aide at Steen School at a salary of \$9.00 per hour for the 2015/2016 school year.
- **5-17-16-64 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the appointment of **Kaitlyn Denney** as a breakfast aide at Steen School at a salary of \$9.00 per hour for the 2015/2016 school year.
- 5-17-16-65 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kenneth Varon** as an instructional aide at a salary of \$18.00 per hour for the remainder of the 2015/2016 school year.

- **5-17-16-66 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation of **Alberto Mendoza** custodian at Steen School effective April 29, 2016.
- **5-17-16-67 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Pete Faller** as School Investigative Officer through June 30, 2017 at a salary of \$14.00 per hour.
- **5-17-16-68 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Moraima Hamue** as a Substitute Caller for the 2016/2017 school year at a salary of \$4,000.
- **5-17-16-69 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of tenured teacher staff members for the 2016/2017 school year, as annexed, salary pending contract negotiations.
- **5-17-16-70 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kelly Jones** as a Special Education teacher at a salary of BA Step 3 \$50,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-71 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Maria Castillo** as a BSI teacher at a salary of MA Step 3 \$58,386 for the 2016/2017 school year, salary pending contract negotiations. Paid through NCLB funds.
- **5-17-16-72 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Maureen Ash** as a School Nurse at a salary of MA Step 9 \$69,376 + \$300 course extra for a total of \$69,676 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-73 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Whitney Cohen-Luciano** as a Social Worker at a salary of MA Step 3 \$58,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-74 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kimberly Seitter** as an Elementary School teacher at a salary of BA Step 4 \$51,386 for the 2016/2017 school year, salary pending contract negotiations.
- 5-17-16-75 **BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jean Haase** as a Science teacher at a salary of MA Step 5 \$60,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-76 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Joanne Hrabovsky** as a Math teacher at a salary of MA Step 6 \$61,896 for the 2016/2017 school year, salary pending contract negotiations.

- **5-17-16-77 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Maria DeAngelis** as a Math teacher at a salary of BA Step 4 \$51,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-78 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Seth Mandel** as an ESL teacher at a salary of BA Step 3 \$50,386 for the 2016/2017 school year.
- **5-17-16-79 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Veronica Sivori** as a BSI teacher at a salary of BA Step 2 \$49,876 for the 2016/2017 school year, salary pending contract negotiations. Paid through NCLB funds.
- **5-17-16-80 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jamie D'Ademo** as an Elementary School teacher at a salary of BS Step 2 \$49,876 for the 2016/2017 school year, salary pending contract negotiations.
- 5-17-16-81 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Janine Martin as a School Social Worker at a salary of MA Step 3 \$58,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-82 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Dolores Vujaklija** as an English teacher at a salary of MA Step 2 \$57,876 for the 2016/2017 school year, salary pending contract negotiations.
- 5-17-16-83 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Glynis Corso as an English teacher at a salary of MA Step 5 \$60,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-84 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jennifer Bounadonna** as a School Nurse at a salary of BA Step 3 \$50,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-85 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Ryan Yaiser** as a Math teacher at a salary of BA Step 2 \$49,876 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-86 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Nicole Kelemen** as a BSI Elementary Math teacher at a salary of BA Step 2 \$49,876 for the 2016/2017 school year, salary pending contract negotiations. Paid through NCLB funds.
- **5-17-16-87 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Arlene Luna** as a Learning Disabilities Teacher Consultant (LDTC) at a salary of MA Step 1 \$57,376 for the 2016/2017 school year, salary pending contract negotiations.
- 5-17-16-88 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Sandra Fatovic as an Elementary School teacher at a

- salary of BA Step 8 \$58,676 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-89 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Heather Lewis** as a Special Education teacher at a salary of BA Step 1 \$49,376 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-90 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Debra Cappiello Perez** as a Special Education teacher at a salary of BA Step 1 \$49,376 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-91 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Johanna Amores** as a Biology teacher at a salary of BS Step 2 \$49,876 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-92 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michelle Hassan** as a School Psychologist at a salary of MA +30 Step 1 \$63,376 for the 2016/2017 school year, salary pending contract negotiations.
- 5-17-16-93 **BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kristen King** as a Special Education teacher at a salary of MA Step 1 \$57,376 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-94 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Rachel Mantione** as a Special Education teacher at a salary of MA Step 3 \$58,386 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-95 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Damian Kennedy** as High School Principal at a salary of \$115,000 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-96 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kelly DeCongelio** as High School Vice Principal at a salary of \$85,000 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-97 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Rosaura Bagolie** as Director of Special Services at a salary of \$102,750 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-98 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Damon Englese** as Principal E. Roy Bixby School at a salary of \$108,000 for the 2016/2017 school year, salary pending contract negotiations.

- **5-17-16-99 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Anthony Rotundo** as Director of Curriculum and Instruction at a salary of \$85,000 for the 2016/2017 school year, salary pending contract negotiations.
- **5-17-16-100 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following tenured Central Office Staff for the 2016/2017 school year.

Name Salary
Teresa Andriopoulos \$67,991.
Secretary to the Superintendent

Marguerite Andreazza

\$62,650

Accounts Payable Clerk

- **5-17-16-101 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Moraima Hamue** as a Central Office Secretary at an annual salary of \$58,067 for the 2016/2017 school year.
- **5-17-16-102 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Elizabeth Ruiz** as a Central Office Secretary at an annual salary of \$47,510 for the 2016/2017 school year.

Mr. McHale moved, seconded by Mr. Moore a motion and the approval of agenda items 5-17-16-62 through 5-17-16-102. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Mrs. Carpenter and Ms. Montgomery voted yes but voted no on 5-17-16-72 and 5-17-16-75. Mr. Severino voted yes, but recused on 5-17-16-69 on Severino, and voted no on 5-17-16-72. Motion carried

## **FINANCE**

- **5-17-16-103 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$699,836.28 dated May 17, 2016 as per the attached, which will become part of this resolution.
- 5-17-16-104 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, April 30, 2016 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.
- 5-17-16-105 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of April 2016 in the amount of \$1,003,827.24 dated April 30, 2016 as attached, which shall be made a part of this resolution.
- **5-17-16-106 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers;

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between the line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

**NOW, THEREFORE BE IT RESOLVED**, that the Bogota Board of Education, does ratify the transfers approved by the Superintendent of Schools. (See Attached)

**5-17-16-107 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Board Secretary for the month of February 2016.

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

**WHEREAS**, the Commissioner has prescribed that such reporting take place on Form A-148;

**NOW, THEREFORE BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board accept and adopt the A-148 and for it to become part of the official minutes of this meeting.

- **5-17-16-108 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Services School District for services to Non-Public Schools 192/193 for the 2016/2017 school year with the rates to be determined by the New Jersey Department of Education.
- **5-17-16-109 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Pearson to provide yearly support maintenance at \$3,399 for the Tienet IEP management system for the 2016/2017 school year.
- **5-17-16-110 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the NJSIAA annual dues in the amount of \$2,150 for the 2016/2017 school year.
- **5-17-16-111 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Shared Services Agreement between Bergen County Technical Schools and Bogota Public School District for Technology Support Services for the 2016/2017 school year for an amount not to exceed \$175,225.

Mr. McHale moved, seconded by Mrs. Carpenter a motion and the approval of agenda items 5-17-16-103 through 5-17-16-111. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

#### **BUILDINGS AND GROUNDS**

**5-17-16-112 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the disposal of 150 obsolete and broken folding chairs at Steen School. It has been determined there is minimal or no value to these assets.

Mr. McHale moved, seconded by Mr. Moore a motion and the approval of agenda item 5-17-16-112. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

Mrs. VanBuren moved, seconded by Mr. McHale to add a motion of agenda item 5-17-16-114. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

**5-17-16-114 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board authorizes the Board Attorney to execute the settlement agreement in the matter before the Commission of the Education, which is known as Arlene Crugnola v. Bogota Board of Education (EDU-100674-14), effectively finalizing the complaint filed by the petitioner.

Mrs. Carpenter moved, seconded by Mr. Moore a motion and the approval of agenda item 5-17-16-114. On a roll call vote, Mrs. Carpenter, Ms. Granquist, Mrs. Kohles, Mrs. Lewis, Ms. Montgomery, Mr. Moore, Mrs. VanBuren, Mr. McHale, and Mr. Severino voted yes. Motion carried.

#### **COMMITTEE REPORTS**

Mr. Moore reported the grounds and bleachers will be done by the end of the week, the walkway is done, and a fence will be installed.

## **OLD BUSINESS**

Ms. Montgomery asked about filling the payroll position. Dr. Pantoliano was optimistic about finding a good candidate with the assistance from the Teaneck Board of Education.

Mr. McHale asked about the lights at the Steen School and the Bixby School. Dr. Pantoliano answered the outside lights at the Steen were installed this past weekend, the inside lights at the Steen will be installed this weekend, and the lights at the Bixby will be installed once the purchase order is approved.

Mr. McHale asked if the water was available. Dr. Pantoliano responded the company missed two appointments but two water bottle filling stations will be installed soon. Parents were notified regarding the water testing.

Ms. Montgomery asked about the teacher injured at Steen School. Dr. Pantoliano responded she was recuperating. Mr. Severino said to send a card to the teacher from the Board.

Mr. Severino asked if the program, which was eliminated when Ms. Crugnola was riffed, was reinstituted. Dr. Pantoliano answered no due to lack of interest.

## **NEW BUSINESS**

Mrs. VanBuren requested to update the Board list, including the address, the phone number, and the email.

## **HEARING OF PUBLIC**

Mr. McHale moved, seconded by Mr. Moore, a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

Ms. Shepherd thanked for the health benefits open enrollment to clear up all records, mentioned the teacher got injured at Steen school, and asked about the possibility to lower the speed limit in school areas.

Mr. McHale moved, seconded by Mrs. VanBuren, a motion to close the public comments portion of the meeting. Motion unanimously approved by a voice call vote.

## **ADJOURNMENT**

Mr. McHale moved, seconded by Mrs. VanBuren, a motion for adjournment of the meeting at 9:21 pm. Motion unanimously approved by a voice call vote.

Respectfully Submitted,

Weijiun Kao Board Secretary